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INVESTING WITH HEART TO CHANGE PEOPLE'S LIVES!

Community Bonds Campaign

SERIES 1 - Institutions & Foundations



Groupe TAQ is a social economy enterprise that provides stable and quality employment to people with disabilities and contributes to the economic growth of Quebec businesses.

- Status: Non-profit organization
- Founded: 1979
- Locations: Quebec City and Amqui
- Business Sectors:
 - Manual and semi-automated subcontracting in the industrial, food and pharmaceutical sectors, 3PL-type package preparation, and binding;
 - Design, manufacturing, and distribution of Faber snowshoes.
- Employees: 450 (73% living with functional limitations)
- Key Partners: Biscuits Leclerc, Costco, Décathlon, Cogeco, Hitachi, Maison Orphée, Familiprix, Transcontinental, Beneva, Fondation Mirella et Lino Saputo, Peter Simons, Chocolats Favoris, Ville de Québec, Services Québec.

Groupe TAQ launches the largest community bond issuance campaign in Quebec, valued at \$5 million, to amplify the impact of its mission! From March 10 to October 31, 2025.

Series 1 STRAIGHT FROM THE HEART Institutions & Foundations

5.0% interest (annual) 5-year term \$25,000 minimum

Deadline: June 30, 2025

An investment that aligns with the values and requirements of institutions & foundations committed to their social impact.

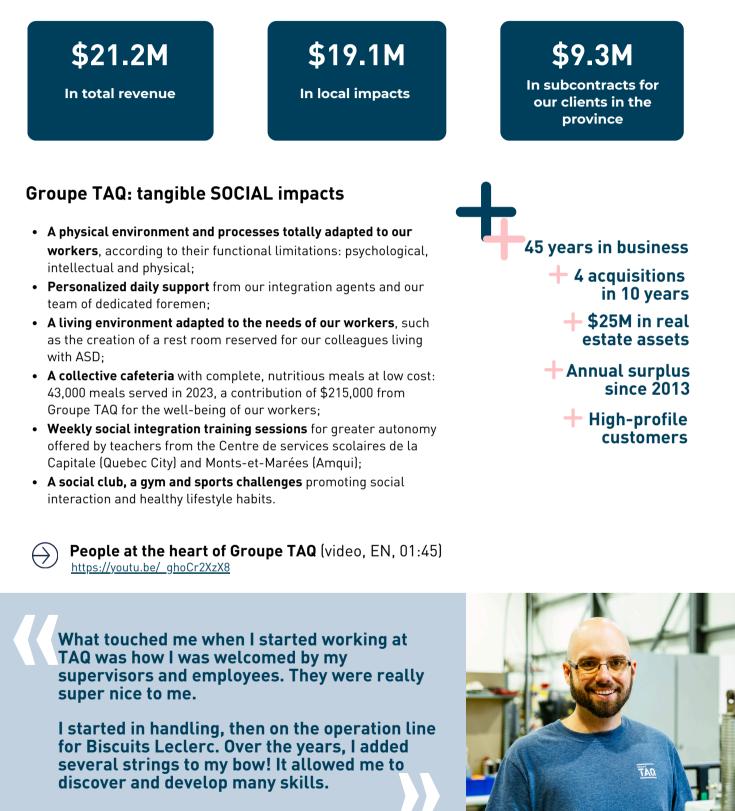
About Community Bonds

Community bonds are debt instruments with a set term and interest rate, issued by non-profit enterprises governed by Part III of the Companies Act.



Groupe TAQ: tangible ECONOMIC impacts

Groupe TAQ helps reduce the number of people on social assistance and serves as a key solution to the labor shortage. Here are the financial statistics for 2023-2024.



Raphaël Hivon-Michaud Employee for 5 years Ambassador - Community Bond Campaign

A \$5 million Community Bond Campaign - Why?

Groupe TAQ aims to create 50 new permanent jobs over the next 3 years. To be agile and develop business opportunities that will support the mission, the company needs greater financial flexibility.



Create a Development & Acquisition fund. Examples:

- Faber Division: develop a new snowshoe for the North American market by 2026;
- Deploy a new place of business in the Portneuf MRC to create 25 jobs for people with disabilities (investment in building and equipment required);
- Acquire companies with the potential to create jobs for people with disabilities.

Consolidate achievements

The business environment is changing rapidly. To face the challenges of the future and pursue its mission, Groupe TAQ wishes to rebalance its short- and long-term indebtedness in harmony with its assets. By continuing its annual investments in equipment (\$750 K over the next three years) and accelerating the repayment of certain high-interest loans, this rebalancing will help preserve jobs, remain competitive in the subcontracting market and consolidate working capital in the short term.

A solid investment with lasting impact

Four sets of obligations* to unite institutions, businesses and the general public towards a single goal: **a lasting** contribution to the creation of dignified employment for people living with disabilities of Groupe TAQ.

*The full terms and conditions of the bonds issue are published in the Investor Kit dated March 10, 2025 and available at <u>www.groupetaq.com</u>. No securities regulatory authority has assessed the quality of these securities or this document. Under the Act, Groupe TAQ cannot offer investment advice and no one may receive compensation from the sale of these bonds.



* The series have fixed maturity dates. Series 1: July 1, 2030, Series 2: July 1, 2028, Series 3: November 1, 2030, Series 4: November 1, 2028.

) At maturity, the principal and interest may be converted into a donation with the issuance of a tax receipt.

The campaign is supported by:

l'ampli.







Gabriel Tremblay

CEO 6 418 871-4912 ext. 240

gtremblay@groupetaq.com

Rina Marchand Director, Impact Financing 514 803-4175

rmarchand@groupetaq.com

