



BIOGRAPHY

GABRIEL TREMBLAY

Chief Executive Officer

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A leading social entrepreneur, Gabriel has been active in the adapted enterprise ecosystem for more than 35 years, both as a leader of adapted enterprises and within the provincial association (CQEA). As a change-maker, he has helped create more than 2,000 high-quality jobs for people with disabilities.

Since 2013, he is leading Groupe TAQ with one goal in mind: ensuring that anyone who wants to work in a positive and adapted environment can do so. Supported by a strong team, he has driven major strategic investments, completed three acquisitions of private companies, and led a unification with another adapted enterprise in difficulty—growing Groupe TAQ’s revenue from \$2.8 million to \$20 million and the number of jobs from 182 to 461.

Gabriel is also a dedicated athlete. He has taken part in several Ironman 70.3 events and running competitions, and has participated in multiple editions of the “1000 KM” of the Grand Défi Pierre Lavoie. Over the years, this commitment has raised thousands of dollars for specialized schools in the region. With a collaborative mindset, he has also mobilized team members to participate in several editions of the GDPL “Boucle,” team and solo triathlons (notably at Duchesnay), as well as running and mountain biking events.

Gabriel has been recognized as Social Economy CEO of the Year (2025), a Jury’s Favourite (2021) presented by Les Affaires, and a regional winner of Ernst & Young’s Entrepreneur Of The Year Grand Prize (2022). Through innovative leadership, he helps transform the lives of people with disabilities by offering dignity and a full place in our society.