

# ENVIRONMENTAL POLICY

2025-2026



# PURPOSE

Through this policy, Groupe TAQ affirms its commitment to the protection and respect of the environment.

The results of our corrective actions and improvement projects, guided by our commitments, will serve as a driving force to raise awareness among our suppliers, customers, the community, and Groupe TAQ employees.

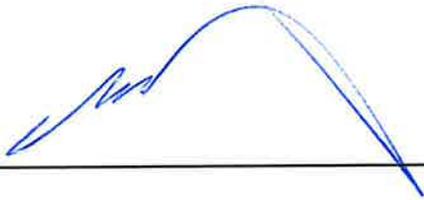
Groupe TAQ is mindful of the environment and of the ecological footprint of its operations.

# OUR COMMITMENT

Groupe TAQ is committed to:

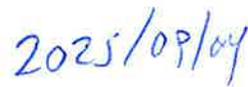
- Complying with all laws, regulations, decrees, standards, and codes that have an impact on the Groupe TAQ activities;
- Taking environmental impacts into consideration in decision-making across all work teams;
- Establishing a management system aimed at continuously reducing and/or optimizing:
  - Water consumption;
  - Energy consumption, including:
    - Energy control (load shedding) – HILO
    - Programmable energy management – NSW
  - The generation of residual materials, including recycling of paper and cardboard (source separation of paper and cardboard and baling for recovery), such as:
    - White paper
    - Colored paper
    - Brown packaging paper (baler)
    - Cardboard tubes (baler)
    - Cardboard boxes (baler)

- Recycling of pre-consumer plastic packaging and baling for recovery;
- Recycling and sorting of metals, including:
  - Aluminum tubing production scrap and other materials;
  - Mechanical workshop scrap;
  - Obsolete equipment.
- Recycling of post-consumer products (kitchen and cafeteria):
  - Participation of the kitchen team;
  - Training provided to our employees on recycling, with the support of instructors from Centre Louis-Jolliet.



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**Gabriel Tremblay**  
President & CEO



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Date



# APPENDIX 1

## MEASURABLE TARGETS 2025

As part of the SMETA audit follow-up, we must assess and quantify objectives aimed at improving our environmental impact.

The planned actions focus primarily on the use of electricity and natural gas. The building is heated using both energy sources, and the areas dedicated to food production must maintain constant parameters throughout the year (temperature, humidity).

- Confirm the acceptable tolerance in order to apply a temperature differential between the warm and cold seasons. For example: 20°C in summer and 18°C in winter for Zones 7, 8, and 9, as well as the food warehouse.
- Shut off the gas supply between March and November for all natural-gas unit heaters (annual measure).
- Program thermostats in zones with two or more units to avoid conflicting demands (simultaneous heating and air conditioning).

In parallel, other initiatives are strengthening our energy and environmental performance:

- Food-waste bimethanization is fully operational and has proven successful, directly contributing to the reduction of our carbon footprint.
- Phase 2 of the air curtain installation in the warehouse will be completed in 2025. This measure will significantly reduce heat and humidity exchange with the outside, thereby improving the building's energy efficiency.
- A feasibility study is underway for the installation of solar panels, which could reduce our electricity use by approximately 15%.
- In 2024, our efforts already made it possible to reduce nearly 70 tonnes of GHG emissions, mainly through reduced operation of energy-intensive equipment and optimized manual management of heating and air conditioning.

All of these measures are expected to result in a substantial reduction in our energy requirements.

The objective, over a twelve-month period following the implementation of the actions, is to reduce our natural gas use and, consequently, our GHG emissions. The exact volume of the reduction will be determined through analysis at the end of the period.



**Julien Roy**  
Technical Director

26/08/2025

Date